

PRESS RELEASE
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Duran & Venables Hires Scott Creason to Head Sacramento Division

Milpitas, Calif.— Scott Creason joins Bay area-based Duran & Venables Inc., a leading provider of grading and paving construction services, as branch manager of the Sacramento Division. Duran & Venables hired Creason as part of a strategic plan to expand into the greater Sacramento area.

Creason holds a Bachelor of Science degree in construction engineering management from California State University, Sacramento, and has over 21 years of experience working in the grading and paving field with Granite Construction. Over the years, he has earned a reputation for quality work and unsurpassed customer service. His highly regarded standing in the greater Sacramento community fits well with Duran & Venables, a company renowned for its honest, dependable customer service and quality craftsmanship.

Creason reached his decision to join Duran & Venables after exploring how his expertise aligned with the company's core competencies. Before making his decision, he met with the executive management team, Mark Petersen, vice president, and Sean Venables, co-founder. "They explained that of course they want to do well in this field, but also they want to have fun doing it," said Creason. "I was really impressed with their honesty and how they complement each other in the work they do."

Next, he approached the Duran & Venables employment team to gain insight into the company's inner workings and daily business. He was delighted to hear positive feedback. "Everyone enjoys working at Duran & Venables," he said. "That really impressed me. I've never heard from such a happy group so eager to praise their employer."

Skilled leadership and satisfied employees certainly attracted Creason, but he based his final decision on the way in which his personal work ethic and values fit the corporate culture. Duran & Venables has a passionate commitment to doing the projects right the first time. Most competitors are interested in big projects with big budgets. Duran &

Venables focuses on quality standards, exceptional craftsmanship and outstanding customer service.

These priorities rank high on Creason's personal values list. "They have amazing relationships with their customers," said Creason. "They have a way of making their customers feel comfortable to approach them with anything whether it's good or bad. They know how to build relationships through honesty and integrity in everything they do. Their customers know that if there's a problem they will take care of it. And I wanted to work for a company like that."

About Duran & Venables, Inc.

Duran & Venables is a leading provider of grading and paving construction services in Northern California. For more than 25 years, Duran & Venables has been providing quality service and products to its customers, while offering an excellent working environment for its employees. Winning the California Prospector Award for Excellence and the Engineering and Utilities Contractors Association's Excellence in Safety Award two years in a row reflects its long-term commitment and dedication to its customers, employees and community.

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